**The Hafod Federation**

**Privacy Notice**

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T Payne July 2022

Chair of Governing Body Date of Acceptance

Review date: July 2025

**How We Use Parent, Carers and Pupil Information**

**The categories of pupil information that we collect, hold and share include:**

* Personal information (such as name, unique pupil number and address)
* Special Category (such as ethnicity, health, language, nationality, country of birth, sexual orientation and free school meal eligibility)
* Attendance information (such as sessions attended, number of absences and absence reasons)
* Assessment information (such as results of Welsh national test and on-going teacher assessment)
* Relevant medical information given to us by parents and other third parties such as NHS Trusts, GPs and allied medical professionals (such as physiotherapists, speech and language, sight and hearing-impaired professionals)
* Additional learning needs and Disability information
* Behaviour and exclusions – both internal and external

**Why we collect and use this information**

We use the pupil data:

* to support pupil learning
* to monitor and report on pupil progress
* to provide appropriate pastoral care
* to assess the quality of our services
* to comply with the law regarding data sharing
* to safeguard pupils

**The categories of parent information that we collect, hold and share include:**

* Personal information (such as name and address)
* Contact Details including telephone numbers, place of work and email addresses
* Contact details of relatives that may include names, addresses, telephone numbers and relationship with child
* Legal access to the child and any court orders indicating access rights
* Social Service involvement with families.
* Information relating to whether a parent is a member of the armed forces.

**Why we collect and use this information**

We use the parent data:

* To be able to contact you in relation to the pupil’s educational provision, and also in the case of urgency.
* In order to engage services from other organisations, such as the Local Authority.

**The lawful basis on which we use this information**

Under the General Data Protection Regulation (GDPR), the condition for processing will be:

Processing pupil, parental and carer information is necessary for the school to undertake its statutory responsibilities. This is called in the ‘Public Interest’ and is where the school is exercising official authority which is laid down by law.

If we do not have a statutory basis for collecting and processing the data, eg information for a school trip, the school will request your explicit consent to gather and process the information and you will always have the opportunity to opt out of this process. However, in these circumstances, opting out may prevent the activity taking place.

**Collecting pupil information**

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this.

**Storing pupil data**

We hold pupil data in line with the guidance set out in the **Retention Schedule provided by Flintshire (see appendix)**

* The education record of all pupils will be processed and retained until the pupil leaves the school.
* For the purposes of inspection by ESTYN, some records are retained.
* On some occasions, the school has a legal responsibility to retain information for future access. E.g. safeguarding and wellbeing.

Following the retention period expiry, information will be destroyed securely and permanently. Digital information will be deleted and paper copies shredded.

**Who we share pupil information with**

We share pupil information with:

* The Welsh Government
* Supporting Local Authority
* Other Local Authorities
* The Regional School Improvement Consortia GwE
* Schools that the pupils attend
* Safeguarding Boards
* Examination Boards where appropriate
* Companies that undertake analysis of performance data – CATs, PASS etc
* Children and Family Wellbeing Services
* Hospital Trusts
* IT Services such as the Welsh HWB Learning platform/Google (requires consent)
* Police or other law enforcement agencies
* Health and Safety Executive

**Why we share pupil information**

We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so.

We share pupils’ data with the Welsh Government and the Local Authority through the Regional School Improvement Service (GwE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

We are required to share information about our pupils with our local authority (LA) and the Welsh Government under the Education Wales Act 2014 and associated regulations for testing, assessment and other statutory duties.

**Vital Interest Information**

In circumstances of the wellbeing and safeguarding of the child, it may be necessary to share information without your consent or knowledge.

**Requesting access to your personal data**

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child’s educational record, we prefer you to make your request in writing to the school, including your contact details and we will contact you. (See page 4 of the Data Protection Policy – SAR)

**You also have the right to:**

* object to processing of personal data that is likely to cause, or is causing, damage or distress
* prevent processing for the purpose of direct marketing
* object to decisions being taken by automated means
* in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
* claim compensation for damages caused by a breach of the Data Protection regulations
* If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner’s Office at <https://ico.org.uk/concerns/>

The General Data Protection Regulation (GDPR) gives you important rights:-

1. The right to be informed
2. How you can access your information
3. Ensuring your information is accurate
4. Making sure your information is deleted in an appropriate timeframe
5. Ensuring that your information is only used for the purposes for which it was gathered
6. Ensuring that your information is transferred in an agreed and secure format when your child move educational establishment
7. In certain circumstances the right to object

Rights in relation to automated decision making and profiling

The school uses a wide range of data regarding pupils to provide support and guidance pertinent to their needs. This process is not solely automated, and the parent will always have the opportunity to provide additional information. Eg during open evenings or pupil reviews

Contact

If you would like to discuss anything in this privacy notice, please contact the headteacher

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| **Appendix**  |
| **Basic File Description** | **Data Protection Issues** | **Statutory Provision** | **Retention Period** | **Action(s) at the end of the administrative life of the record** |
| Admission Register | Yes | None | Permanent | **RETAIN** in the school for 6 years from the date of the last entry |
| Attendance Registers | Yes | None | Date of Register + 3 years | **SHRED** - if these records are retained electronically any back-up copies should be destroyed at the same time |
| Primary Pupil Files/Records  | Yes | None | Retain for the time which the pupil remains at the primary school | **TRANSFER** - to the secondary school (or other primary school) when the child leaves the school |
| Special Educational Needs files, Reviews and Individual Education Plans (IEPs) | Yes | None | Date of Birth (DOB) of the pupil +25 years | **TRANSFER –** to Flintshire records office when the child leaves the school |
| Letters authorising absence | No | None | Date of absence +2 years | **SHRED** |
| Absence books | No | None | Current Year +6 years | **SHRED** |
| Internal Examination/Test Results | Yes | None | Current year +5 years | **SHRED –** and delete data held electronically |
| Any other records created in the course of contact with pupils | Yes / No | None | Current year +3 years | Review at the end of 3 years and either allocate a further retention period or **SHRED** |
| Statement maintained under the Education Act 1996 - Section 324 | Yes | Special Education Needs and Disability Act 2001 Section 1 | Date of Birth +30 years | **TRANSFER –** to Flintshire records office when the child leaves the school |
| Proposed statement or amended statement | Yes | Special Education Needs and Disability Act 2001 Section 1 | Date of Birth +30 years | **TRANSFER –** to Flintshire records office when the child leaves the school |
| Advice and information to parents regarding educational needs | Yes | Special Education Needs and Disability Act 2001 Section 2 | Closure +12 years | **SHRED** unless legal action is pending |
| Children SEN Files | Yes | None | Date of Birth of pupil +25 years then review. It may be appropriate to add an additional retention period in certain cases. | **TRANSFER –** to Flintshire records office when the child leaves the school |
| Examination Results | Yes | None | Current year +6 years | **SHRED** |
| Test Records | Yes | None | Current year +6 years | **SHRED** |
| Value-added records | Yes | None | Current year +6 years | **SHRED** |
| Parental permission slips for school trips where there has been no major incident | Yes | None | Conclusion of the trip | **SHRED** |
| Parental permission slips for school trips where there has been a major incident | Yes | Limitation Act 1980 | Date of Birth of the pupil(s) involved in the incident +25 years. The permission slips for all pupils on the trip need to be retained to show that the rules had been followed for all pupils. | **SHRED** |
| Records created by Head-teachers, Deputy Head-teachers, Heads of Year and other members of staff with administrative responsibility (except Child Protection records) | Yes | None | Closure of file +6 years | **SHRED** |
| Governor Minutes, Agendas, Reports, Annual Parents’ meeting papgers  | No | None | Permanent | **RETAIN** in the school for 6 years from the date of the meeting**TRANSFER –** to Flintshire records office for an additional 4 years |
| Instruments of Government | No | None | Permanent | **RETAIN** in the school whilst school is open |
| Action Plans | No | None | Date of action plan +3 years | **SHRED** |
| Policy Documents | No | None | Expiry of Policy | **RETAIN** in school whilst policy is operational (this includes if the expired policy is part of a past decision-making process) |
| Complaints files | Yes | None | Date of receipt of complaint +2 years | **RETAIN** in school for the first two years and then review for further retention in the case of contentious disputes |
| Child Protection Files | Yes | Education Act 2002 section 175 and related guidance 'Safeguarding Children in Education' (April 2008) | Date of Birth +25 years | **TRANSFER –** to Flintshire records office when the child leaves the school |